

Initial equality impact assessment screening form			
This form records and equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Regulatory Services		
Proposal being screened	Regulatory Services Discretionary Fees 2026/27 (including Pest Control)		
Officer(s) carrying out screening	Dean Richardson		
What are you proposing to do?	To agree Regulatory Services Discretionary Fees 2026/27 (including Pest Control)		
Why are you proposing this? What are the desired outcomes?	To comply with the Council's financial strategy		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics. As part of this assessment, please consider the following questions: - To what extent is this service used by particular groups of people with protected characteristics? - Does the proposal relate to functions that previous consultation has identified as important? - Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
NYCC additional characteristics			
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		

Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No			
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:	
Reason for decision	To comply with the Council's financial strategy			
Signed (Assistant Director or equivalent)	Callum McKeon			
Date	12/02/2026			